

**16 OCTOBER 2017**

**NEW FOREST DISTRICT COUNCIL**

**APPEALS PANEL**

Minutes of a meeting of the Appeals Panel held in the Committee Room 1, Appletree Court on Monday, 16 October 2017

**Councillors:**

- \* R L Frampton
- \* D N Tungate

**Councillors:**

- \* R A Wappet

\*Present

**Also In Attendance:**

Management Side - Mrs H Aylett and D Groom

**Officers Attending:**

Miss J Debnam, Mrs K Green

**Apologies:**

None were received from Members of the Panel.

**9 ELECTION OF CHAIRMAN**

**RESOLVED:**

That Cllr Wappet be elected Chairman for the meeting.

**10 DECLARATIONS OF INTEREST**

No declarations of interest were made by any Member in connection with this matter.

**11 EXCLUSION OF THE PUBLIC AND THE PRESS**

**RESOLVED:**

That, under Section 100(A)(4) of the Local Government Act 1972, the public and the Press be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 of Part I of Schedule 12A of the Act and the public interest in maintaining the exception outweighs the public interest in disclosing it.

**12 APPEAL AGAINST DISMISSAL**

The Panel was advised that the Appellant had indicated that he was unable to attend. He had been given the opportunity to submit further representations in writing, to support his case, and had done so. This additional evidence had been circulated to the Panel and to the Management. The Appellant had also been offered an alternative venue for the Hearing but had declined the offer. He had confirmed that he was happy for the Hearing to continue in his absence.

There is a confidential minute setting out the details of the matter.

**RESOLVED:**

- (a) That the Panel is satisfied, on the evidence before them, that the decision to dismiss the Appellant on the grounds that he was no longer capable of fulfilling his duties was correct;
- (b) That in reaching the conclusion above, the Panel emphasises that there had been no other concerns with the Appellant's ability to carry out his duties, or his attitude within his employment. The Council would remain happy to consider the Appellant for employment in the future should a suitable post become available.

CHAIRMAN